



Policy and Procedures Manual
Application: Full Time Personnel
Section A2.7 Extended Medical Leave

A 2.7 EXTENDED MEDICAL LEAVE

East Central University may continue to require a physician's statement periodically from employees on medical leave. Failure to provide a statement from the physician could lead to disciplinary action, including termination. Failure to return to work at the beginning of the next scheduled workday after being released by the physician may result in disciplinary action, including termination.

The actual position held by the employee may be held for a reasonable period of time after the exhaustion of paid leave, to be determined by the needs of the University and applicable law. After that time, the employee may be terminated.