



Policy and Procedures Manual
Application: Full Time Personnel
Section A2.8 Medical Termination

A 2.8 MEDICAL TERMINATION

Employees who are unable to perform his/her essential assigned job functions, with or without reasonable accommodation, may be terminated if their continued absence would impose an undue hardship on the operation of the University. Failure to return to work at the beginning of the next scheduled work day after being released by the physician may result in disciplinary action, including termination.